

**Regulation No. 111/R/19**  
**of the Rector of the University of Gdańsk**  
**of 10 December 2019**  
**on the announcement of competitions for the position of academic teachers**  
**at the University of Gdańsk**

Effective Date:  
Tuesday, 10 December 2019

Under Article. 23 section 1 of the Act of 20 July 2018 – Law on Higher Education and Science (Journal of Laws of 2018, item 1668, as amended) and § 33 para. 1 in connection with §§ 108 and 109 of the Statute of the University of Gdańsk of 13 June 2019 – the following is ordered:

§ 1.

1. Competition procedure for the positions of academic teachers at the University of Gdańsk are conducted on the basis of the Act of 20 July 2018 – Law on Higher Education and Science, hereinafter referred to as the "Act", and the Statute of the University of Gdańsk.
2. Competition procedure are conducted in accordance with the principles of the European Charter for Researchers and the Code of Conduct for the Recruitment of Researchers.
3. Deans who have obtained the Rector's consent to initiate the employment procedure through an open competition are authorized to announce this competition.

§ 2.

The following model documents related to employment procedures are established in an open competition:

No.	Competition stage	Model document
1.	Application for the Rector's consent to initiate the employment procedure through an open competition	Annex 1 to this Regulation – application form model
2.	Establishment of a competition board	Annex 2 to this Regulation – the dean's regulation model
3.	Establishment of detailed competition conditions	
4.	Competition announcement	Annex 3 to this Regulation – model of the competition announcement
5.	Work of the competition board	Annex 4 to this Regulation – model of the competition board's protocol
6.	Competition results	Annex 5 to this Regulation – model of information on the results of the competition

		(should be sent to the Rector and candidates, in accordance with the individual stages of the competition)
7.	Application for employment of the selected candidate	Annex 6 – model of application for employment of the candidate

§ 3.

1. The documents referred to in § 2 are submitted to the Rector through the Human Resources Department.
2. Relevant publications regarding the competition procedure in BIP on the subject pages of the university, the minister supervising the university within 30 days respectively before and after the competition, as well as information about the competition in English on the European Commission websites on the European portal for mobile researchers, intended for publication job offers for scientists, within 30 days before the competition – Is made by a designated employee of the faculty or general organizational unit.

§ 4.

The Regulation comes into force on the day of signing.

The Rector  
of the University of Gdansk  
prof. dr hab. Jerzy Piotr Gwizdała