
REGULATION NO. III/R/19

ON THE ANNOUNCEMENT OF COMPETITIONS FOR THE POSITION OF ACADEMIC TEACHERS
AT THE UNIVERSITY OF GDAŃSK



LEGAL BASIS FOR CONDUCTING COMPETITION PROCEDURE

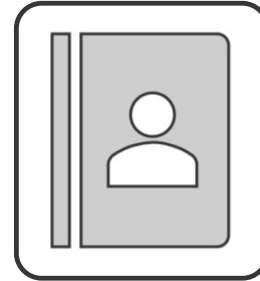
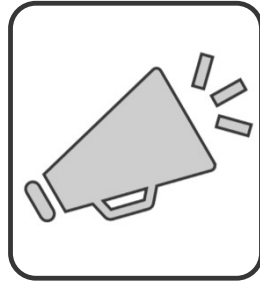
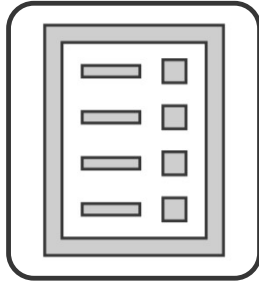
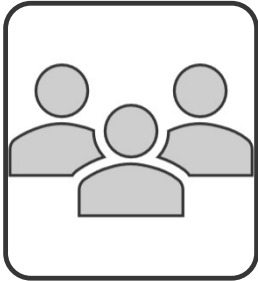
Competition procedure for the positions of academic teachers at the University of Gdańsk are conducted:

on the basis of the Act of 20 July 2018 – Law on Higher Education and Science

on the basis of the Statute of the University of Gdańsk

in accordance with the principles of the European Charter for Researchers and the Code of Conduct for the Recruitment of Researchers

COMPETITION STAGES



APPLICATION
FOR THE
RECTOR'S
CONSENT TO
INITIATE THE
EMPLOYMENT
PROCEDURE

ESTABLISHMENT
OF A
COMPETITION
BOARD

ESTABLISHMENT
OF DETAILED
COMPETITION
CONDITIONS

COMPETITION
ANNOUNCEMENT

WORK OF THE
COMPETITION
BOARD

COMPETITION
RESULTS

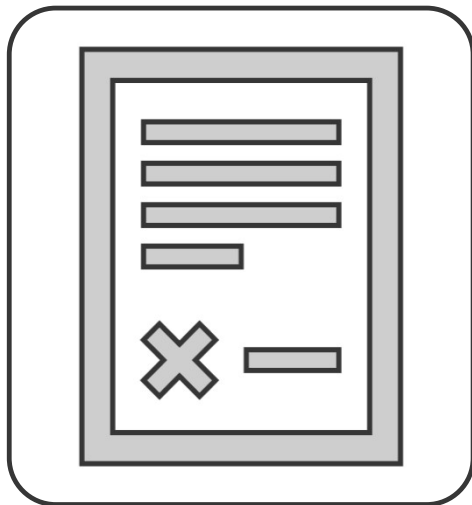
APPLICATION
FOR
EMPLOYMENT OF
THE SELECTED
CANDIDATE

DOCUMENTS ARE
SUBMITTED TO THE
RECTOR THROUGH
THE HUMAN
RESOURCES
DEPARTMENT

LP.	COMPETITION STAGE	MODEL
1	Application for the Rector's consent to initiate the employment procedure through an open competition	Annex 1 – application form model
2	Establishment of a competition board	Annex 2 – the dean's regulation model
3	Establishment of detailed competition conditions	
4	Competition announcement	Annex 3 – model of the competition announcement
5	Work of the competition board	Annex 4 – model of the competition board's protocol
6	Competition results	Annex 5 – model of information on the results of the competition
7	Application for employment of the selected candidate	Annex 6 – model of application for employment of the candidate

I. COMPETITION STAGE

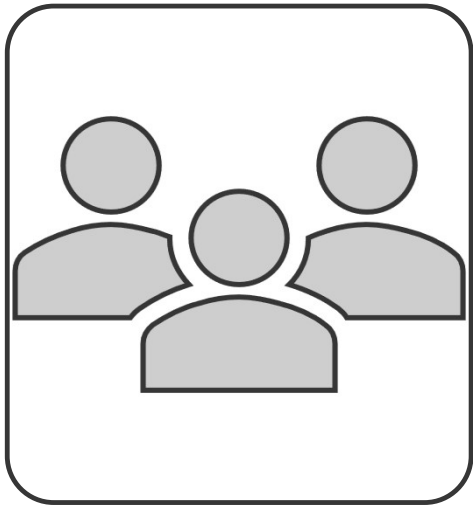
APPLICATION FOR THE CONSENT TO INITIATE THE EMPLOYMENT PROCEDURE



Dean of the Faculty submits application for the Rector's consent to initiate the employment procedure through an open competition.

Annex I – application form model

2. COMPETITION STAGE ESTABLISHMENT OF A COMPETITION BOARD

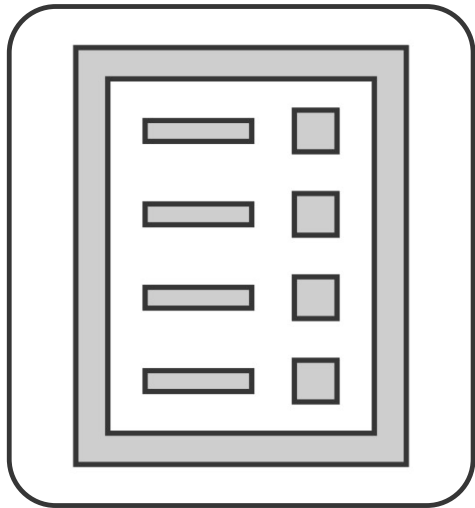


By announcing a relevant regulation Dean of the Faculty appoints and specifies the composition of a competition board to conduct a competition procedure for the selected position.

Annex 2 – the dean's regulation model

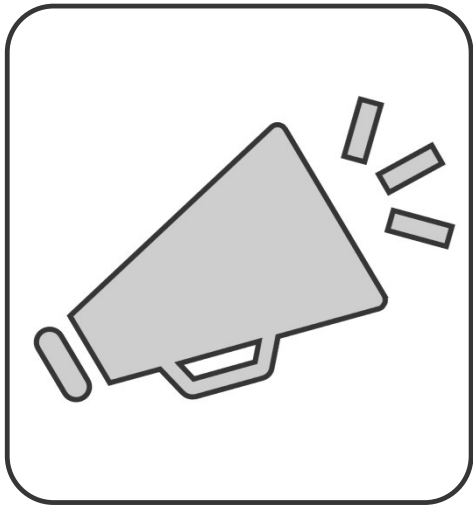
3. COMPETITION STAGE

ESTABLISHMENT OF DETAILED COMPETITION CONDITIONS



Competition board specifies the detailed conditions of the competition, such as duration, conditions of employment, requirements to be met by the candidate (e.g. academic degree, years of experience, scientific achievements, participation in conferences, implementation of grants, knowledge of a foreign language), required documents, contact rules between the board and the candidate, etc.

4. COMPETITION STAGE COMPETITION ANNOUNCEMENT

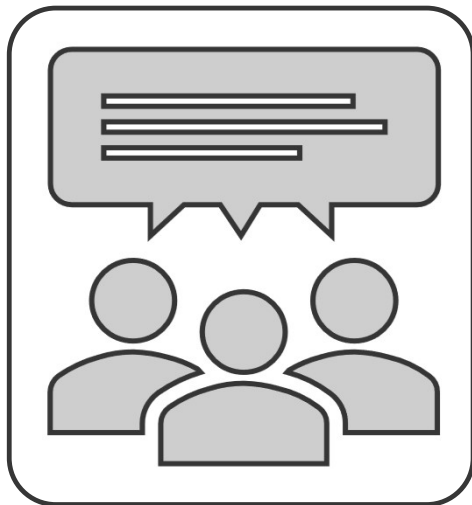


Dean of the Faculty announces a competition for a selected position via the websites specified in the regulation.

The announcement describes all the detailed competition conditions, which were specified by the board in the 3rd stage of the competition.

Annex 3 – model of the competition announcement

5. COMPETITION STAGE WORK OF THE COMPETITION BOARD



Competition board analyzes submitted applications on the basis of the established criteria and the manner of their evaluation.

Competition board's protocol should include information on the formal and substantive analysis of the submitted applications, as well as the individual results of each candidate, voting results of board members and the justification for the selection.

Annex 4 – model of the competition board's protocol

6. COMPETITION STAGE COMPETITION RESULTS

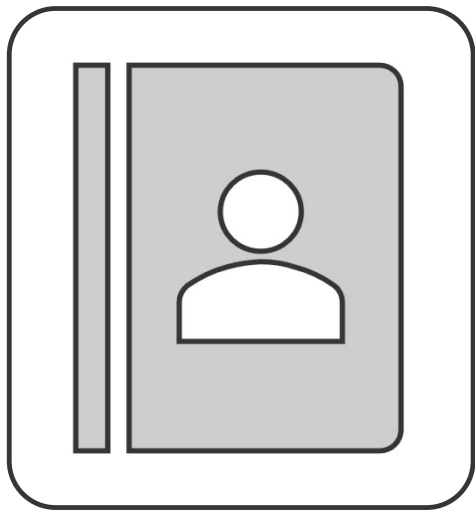


Based on the submitted offers, the competition board selects a candidate and through the Dean sends information about the results along with the justification to the Rector and the candidates, in accordance with the individual stages of the competition.

Annex 5 – model of information on the results of the competition

7. COMPETITION STAGE

APPLICATION FOR EMPLOYMENT OF THE SELECTED CANDIDATE



Dean of the Faculty submits an application for employment of the selected candidate to the Rector after prior consultation with the Discipline Council (in the case of the position of university professor, also the Senate).

Annex 6 – model of application for employment of the candidate